SYNERGY IN THE WORKPLACE
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SYNERGY
- Synergy is the creation of a whole greater than the sum of its individual.
- Example: writer in a newspaper company
- It’s compensating one’s weaknesses with another’s strengths, and both complimenting each other
  - http://www.youtube.com/watch?v=pLhzf7beHIM

TEAMWORK
- Teamwork is the process of people actively working together to accomplish common goals.
- Example: a team is kind of like a body, 2 heads are better than 1 and everyone has their own strong points and weak points

THE IMPORTANCE OF TEAMWORK
- Important aspect that should be provided by both employers and employees
  - Brings out the best in each team member, which are then complimented by the strengths of others
  - If you don’t know how to work together, then the final product tends to be chaos.
  - When a person is faced with a co-worker who doesn’t want to do their job, he/she ends up having to do work that others fail to complete or start a task over because someone did it wrong
    - Very stressful
    - Makes company/employees look bad

THE IMPORTANCE OF TEAMWORK
- Organizational Level
  - Increases Productivity
  - Ensures maximum use of Manpower
  - http://www.youtube.com/watch?v=o9mdHMtOJy

BENEFITS OF TEAMWORK AND OVERALL GROWTH IN THE WORKPLACE
- Fast Learning: tend to learn things faster if you are working as a team
- Workload Distribution: workload gets distributed equally among all the team members; now able to concentrate on a single activity
- Building Bonds: interaction with members helps to build a strong bond between each other
Healthy Competition: when people compete with each other they try to excel better than the other

Exploring creativity: when working together you will always have people giving good suggestions
- Help generate new ideas and bring out creativity

Job satisfaction: teamwork is one of the most important reasons for employee job satisfaction
- Improves employee performance
- Makes work more enjoyable

Increased speed of work: your team can complete project well within the given time frame

Most important factors:
- Foundation
  - Knowing what position each employee takes on helps co-workers provide work they are strong in
  - Assignments completed on time and without any problems
- Respect
  - No one wants to work with someone who is rude/insensitive towards people at office

Be Clear
- Clearly Defined Goals
- Understanding Roles
  - The leader should define each member role, and each member must accept that role

Communicate
- Crucial for team members to know what is happening

Empowerment
- Encouragement, tools, and authority enabling them to use their power, talents, and skills
- Creates trust and innovative behavior

Commitment
- Requires personal commitment and dedication

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Any Questions?
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